



January 25, 2023

Dear Brothers and Sisters,

As-Salaamu 'alaykum wa Rahmatullaahi wa Barakaatuhu. We pray that this letter finds you and your families in good health, and may Allah SWT make 2023 a blessed year for all of us. Ameen.

This is an update on a few changes occurring at Rahma Center.

Operational Funding and Phase 2

Alhamdulillah, after the townhall meeting in December 2022, the community has increased their recurring donations, bringing donations to \$16k/month. Although that is short of the \$25k/month needed to cover half the deficit, we believe that the established momentum will allow us to close the gap by Ramadan, Insha Allah. As a result, we will be starting the fund-raising process for Phase 2 construction in February.

Site Update

This accelerated growth in community support has had another positive effect. The other building in the parking lot (27051 Towne Centre) has now been donated to Rahma Center, to be used as an endowment for income purposes, Alhamdulillah. As mentioned in the townhall, income from that building was already being used to fund a portion of the deficit. However, this donation will provide Rahma Center congregants the opportunity to further support Rahma Center program growth by leasing space in that building (contact Jennifer.whittington@cbre.com if you are interested). In summary, Rahma Center now owns over 210,000 square feet of building space, with over 950 parking spots, situated on over 13.5 acres of land, Alhamdulillah. Half will be the Community Center (after improvements are completed in Phase 2) and the other half will be commercial property held as an endowment to provide an income source.

Team Updates

In preparation for Phase 2, we are also updating our organizational strategy. As you know, Sheikh Atef and his family were recently blessed with the arrival of a healthy baby boy, Alhamdulillah. Sh. Atef also wants to pursue higher education part-time. With those increased commitments, and to effectively utilize his deep knowledge base, Sheikh Atef will be transitioning to lead the Education role as shown on the attached organizational chart. This will include the educational functions he is already leading (QI, group classes, Converts) but will add the work to prepare for a potential on-site school. This means that next month we will start looking for a new Religious Director to complement the team, but until he is found, Sheikh Atef will continue to serve those duties as well. Second, you may know that the CAP program has a Counseling feature as a very unique offering. To continue it's evolution, this Counseling activity will be established as a stand-alone function as shown on the attached organizational chart. Lastly, in-line with their term expirations, Brother Irfan and Brother Mohy have completed their Board service, but they will continue to help Rahma Center as volunteers as indicated on the organizational chart. May Allah (SWT) bless them and their families for all that they have done, and what they continue to do for the community. Ameen. New Board members will be nominated and appointed after Ramadan, Insha Allah.

We pray that Allah (SWT) guides all of us and makes this Center a source of Rahma for everyone. Ameen.

Wa 'alaykumus-Salaam wa Rahmatullaahi wa Barakaatuhu,

Rahma Center Board of Directors

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RC Organizational Structure - 2023

Advisors

BOD

Legal
(Irfan)

Finance
(Michelle)

Real Estate
(Samer)

Religious
(Sh. Atef, interim)

Ops
(Issa)

Counseling
(Hassan)

Assistance
(Mohy)

Education
(Sh. Atef)

Engagement
(Sadaf)

Outsourced

Controller
(Darakhshan)

Phase 2

Imam
(Imam Anas)

Office
(Gaby)

Basic living expenses

Quran Institute
(Imam Anas)

Youth Program
(Zara)

Treasurer
(Salman)

Guest speakers

Facilities Manager

Housing Assistance

Group Classes

Sports Clubs

Education

Converts Club

Age/Interest based clubs

Drives (food, clothing)

School

Outreach

Women's Education

 = In development/Future

